

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 23, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:28 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, September 16, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ROBERT BRYG** for a hearing on his ten (10) day **suspension**, effective December 1, 2013, from the position of Physician Specialist, Department of Health Services, ValleyCare Olive View Medical Center, **Case No. 13-539.***
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND ANALYSIS OF THE LEVEL OF THE DISCIPLINE.

Unfinished Business (continued)

2. *Petition of **RUBEN JAIME** for a hearing on his **discharge**, effective May 15, 2014, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 14-179.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **JAMES MEE** for a hearing on his **discharge**, effective July 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-227.***
SUSTAINED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE ABSTAINED.
4. *Petition of **FRANK GUTIERREZ** for a hearing on his six (6) day **suspension**, effective January 31, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-30.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **TAMARA HOADWONIC** for a hearing on her **discharge**, effective January 8, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-25.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **JOSHUA SCHUTTE** for a hearing on his twelve (12) day **suspension**, effective January 29, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-34.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. *Petition of **VICTOR CAMARGO, JR.** for a hearing on his **discharge during probationary period**, effective February 19, 2015, from the position of Electrician, Department of Public Works, **Case No. 15-176.***
HEARING DENIED.

New Business

8. *Petition of **ZULEIMA PORTILLO** for a hearing on her **probationary reduction**, effective July 2, 2015, from the position of Senior Typist Clerk to Intermediate Clerk, Department of Mental Health, based on her claim of Civil Service Rule 25 violation, **Case No. 15-218**.*
THE COMMISSION CONTINUED THIS MATTER FOR FOUR (4) WEEKS IN ORDER FOR THE PETITIONER TO RETAIN LEGAL REPRESENTATION.
9. *Petition of **KHOREN SIMONYAN** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Eligibility Worker II, **Case No. 15-189**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
10. *Petition of **GALE TATE** for a hearing on the denial of her appeal of the **Verification of Experience Letter** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-198**.*
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HER TO RETAIN LEGAL REPRESENTATION.
11. *Petition of **BRITTN Y THOMPSON** for a hearing on her **disqualification** in the examination for Deputy Sheriff Trainee, **Case No. 15-200**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.) COMMISSIONER AFRIAT DISSENTED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
HENRY LUCIO, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED HIS RETIREMENT FROM COUNTY SERVICE.

ADJOURNED TO CLOSED SESSION AT 11:21 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his ten (10) day **suspension**, to be held in abeyance pending his return to work, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 14-96.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his **discharge**, effective January 8, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-12.***
CONTINUE AT THE REQUEST OF MITCHELL KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
15. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-506.***
CONTINUE AT THE REQUEST OF THE MITCHELL KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 31, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-389.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-199.***
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:25 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:25 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 30, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director